

AGENDA

South Coast Business Employment Corporation 93781
Newport Lane, Coos Bay, OR 97420
July 28, 2021 3:30 p.m.

This meeting will be accessible to the public via zoom.
Or Dial: +1 346 248 7799 or +1 929 205 6099; Meeting ID: 805 477 406

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. CHANGES TO AGENDA**
- 4. CITIZEN COMMENTS ON AGENDA ITEMS (Limited to three minutes/person)**
- 5. CONSENT AGENDA**

This section allows the Board of Directors to consider routine items that require no discussion and can be approved in one comprehensive motion. An item may only be discussed if it is pulled from the consent agenda.

Approval to pay [Workers Compensation Invoice \\$15,721.71](#)

Proposed Motion: Accept the consent agenda as presented.

6. NEW BUSINESS

- a. Establish Salary Range for General Manager

Background: In preparation for next steps in the recruitment process of the General Manager, review and adopt salary range.

Document: [Salary Information of Comparisons](#)

Proposed Motion: To adopt the recommended salary range for the General Manager

- b. Next Steps in Recruitment Process

Background: Board is to discuss how many candidates they want to invite for an interview with the full Board. Establish a travel allowance for candidate's travel, if applicable. Establish a date for the interviews, Thurs., Aug 12?

Applicant	R1	R2	R3	R4	R5	R6	R7	Ave	Total
AH	18	17	16	17	21	22	20	18.7	131
TQ	11	17	15	20	17	20	13	16.1	113
JS	8	15	15	16	22	20	10	15.1	106
ME	11	12	13	11	20	19	15	14.4	101
JM	5	14	13	15	19	17	11	13.4	94
AL	7	13	14		19	18	7	13.0	78

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7. **CITIZEN COMMENTS ON NON AGENDA ITEMS** (Limited to three minutes/person)
8. **NEXT MEETING – August 9, 2021 8am**
9. **ADJOURN**

Training Opportunity.

Essential training for newly elected board members and newly appointed management staff, but even experienced individuals will benefit from this training. Trainings will run from 8:30am-4pm. Register by clicking [Here!](#)

Dates/Locations:

August 17 | Ontario – Four Rivers Cultural Center
August 18 | Boardman – Port of Morrow
August 31 | Astoria – Holiday Inn Astoria (*Virtual Option Available*)
September 2 | Salem – Chemeketa Eola (*Virtual Option Available*)
September 7 | Klamath Falls – Running Y Ranch Resort
September 9 | Brookings – Salmon Run Golf Course

Time:

8:30am - 4:00pm

Cost:

\$75 for SDAO Members and SDIS Agents
\$125 for Non-SDAO Members
\$25 for Virtual Option (August 31st or September 2nd Only)

Includes lunch and training registration. Each SDAO member district is eligible to receive their first registration at no cost. Please use code ***BDREG*** at time of registration for this discount. *Due to limited scholarships, we cannot guarantee this discount and are offering it on a first come, first served basis.*

Credit Information

- Board Leadership Academy and Fire District Directors Academy – All Module 1 and Module 2 Credits – *Earn your bronze-level certificate!*
- SDAO Academy – District Management: Board Relations (5 Credits), Ethics (5 Credits), Public Meetings and Public Records (5 Credits)
- SDIS Best Practices – SDAO/SDIS Training (Category 5)